	7/1/2009	7/1/2010	7/1/2011	Current Wage	7/1/2012
Attorney	+3%	+2%	+1%	96,900	
Auditor	+3%	+2%	+1%	78,100	
Recorder	+3%	+2%	+1%	57,500	
Sheriff	+3%	+2%			
New Sheriff	1/1/11 started @73,000		+2.6%	74,900	
Treasurer	+3%	+2%	+2.1%	57,000	

	5/1/2009	5/1/2010	5/1/2011	5/1/2012	Current Wage
Co. Engineer	+3%	+3%	+2.8%	+3.65%	85,000

	1/1/2009	1/1/2010	1/1/2011	1/1/2012	Current Wage
Human Ser. Director	+3%	+3%	+3%	+1.1%	76,502
Assessor	+3%	+3%	+3%	+1%	65,624
Commissioner	0-50/75	0-50/75	0-50/75	0-65/100	18,500

Average Increase as a result of Bjorklund Pay Study – 2.27%
Cost of Living given to Non-Union – 1%